

## Mentoring in CDMPP

A number of people have agreed to assist with activities:

Michaela Froelich (ANU)  
Andrea Thamm (U. Mel.)  
Paul Jackson (U. Adel.)

We will prepare a **Strategic Plan**. Some key points are:

- Through our research program, a new generation of young Australian physicists will be trained in data intensive science and innovative technologies, providing a broad range of career options both within and outside of academic research.
- Succession planning will be incorporated into the Centre by identifying early and mid-career future leaders.
- Our international visitor program and world renowned international partners provide our future leaders with an extensive network of international collaborators as mentors.
- PhD students and Centre Research Associates will participate as members of the Research Committee and the Centre Portfolios on an annual rotating basis.
- Aim to encourage each to develop students and Research Associates to the fullest potential not only in their scientific research but also in important 'soft skills' including training in leadership, management, selling their ideas and themselves, intellectual property and commercialisation.
- We will assign a mentor, ideally at a different Node.
- Our network of former students and postdoctoral fellows will serve as a valuable resource that will be called upon to provide career advice and guidance on the skills and attitudes needed to successfully transition from academic life to the working world.
- A one-day annual mentoring forum will be convened for all Centre postdocs and students in conjunction with the annual Centre workshop.