

Mentoring Program 2.0

*“Mentoring is a brain to pick, an ear to listen,
and a push in the right direction.”*

John C. Crosby



Feedback – past Mentoring Program

“Advice on career progression/direction”

“Interested in personal academic journey of mentor”

“After different advice compared to supervisor”

“Regular meetings”

“Support – general PhD life”

“Better clarity about expectations”

Feedback – past Mentoring Program

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“Support – general PhD life”

“Better clarity about expectations”

*Thank
You*

Response rate: 60 % (25 mentees) & 75 % (15 mentors).

Benefits for Mentees and Mentors

- Develop new networks and contacts.
- Identifying areas for professional growth.
- Plan and look at your career more strategically.
- Finding new ways to approach old problems.
- Gain knowledge and improve your performance.
- Increase your confidence.



Responsibility as a Mentee

Students and ECRs

- ✓ Listen and consider the advice that is offered.
- ✓ Develop your career goals and objectives.
- ✓ Ask questions.
- ✓ Be committed, organised and open minded.
- ✓ Get motivated and involved - you are the driver of this relationship.
- ✓ Maintain confidentiality.

Responsibility as a Mentor

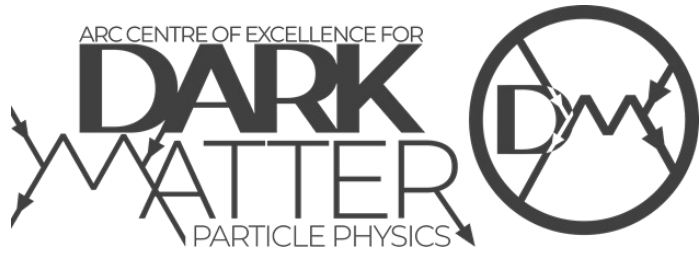
ECRs and above

- ✓ To share your expertise and experience with your Mentee.
- ✓ A regular time commitment with your Mentee.
- ✓ Be objective, helpful and open minded during your mentoring conversations.
- ✓ Maintain confidentiality.
- ✓ Introduce your mentee to some people in your network that may be of assistance.

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Time	Action
December 2022 – January 2023	Invitation to join Mentorloop
	Sign up and fill out questionnaire
February 2023	Matching and start of mentoring program
	Meet every 4-6 weeks for 45-60 min.
November 2023	Meet F2F at Annual Meeting
	Optional repeat.



INTERNATIONAL PARTNER ORGANISATIONS:



The University of Sheffield.

